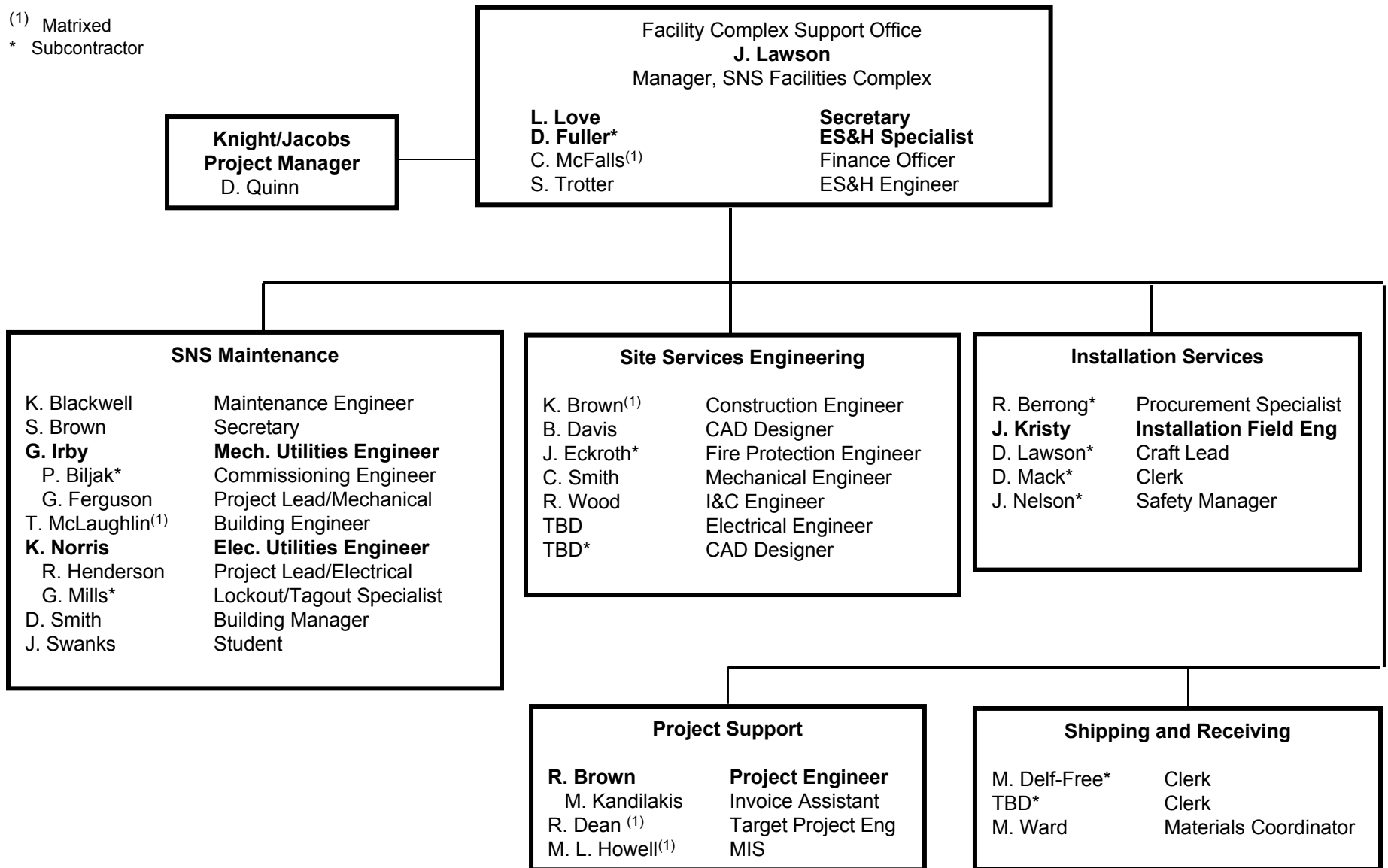


(1) Matrixed
 * Subcontractor



Effective date: November 2005

J. Lawson